

LCEFC/RMDS Board Meeting Minutes
Thursday, October 27, 2011
1921 Youngfield St.
Golden, Colorado 80401

Present: Anne Marie Baer (Acting President; *Parent Representative*)
Lee Germundson (Vice President; *Community Representative*)
Ryan Commerson (Treasurer; *Community Representative*)
Eileen Kratzer (*Staff Representative*)
Mary Cregan (*Staff Representative*)
Gragg White (*Parent Representative*)

Absent Jodie Adams (*Educational Representative*)

Guests Nancy Bridenbaugh (*RMDS Director*)
Kathy Seiver
Kevin Souhrada
Amy Novotny (*RMDS ARC*)
Nicki Runge

Interpreters Lynda Rimmel
Tricia Frank

1. Preliminary

- a. Call to order – 6:14
- b. Overview of Agenda -
- c. Motion to amend agenda:
 1. Ryan proposes a motion to add potential board member Kevin Souhrada for interview, seconded by Anne Marie. Approved.
 2. Ryan proposes a motion to add discussion about the Thanksgiving feast to the agenda, seconded by Anne Marie. Approved.
 3. Ryan proposes a motion to add discussion about reimbursing an invoice for the treasurer, seconded by Anne Marie. Approved.
- d. Approval of Minutes – September 29, 2011

Ryan will make additional corrections to the September 29, 2011 minutes and submit for approval at the next board meeting.

2. **Director's Report – Nancy Bridenbaugh**

-Purchased NWEA MAPS test to further assess students.

-Outreach efforts - RMDS Best grant is being mentioned in several media outlets, including one upcoming in Hands and Voices.

-Enrollment- 2 additional students are joining next week.

-RMDS community ASL classes are a success, 44 people total are enrolled. Three ASL classes are provided.

-Nancy and Avi attended a "Safe Schools Training" on Oct 19 and 20th, 2011. A follow up was conducted with teachers on lessons learned from the training. Unity day was conducted where the entire school wore the same color, followed by a brief anti-bullying themed chants from each class. Monitoring and Education is ongoing to ensure there is a positive school culture.

-Nancy and Amy are done with teacher's evaluations and will meet with each teacher for follow up.

3. **Director's evaluation: Lee Germundson**

-retained essentially the same online survey and Director's Evaluation forms from the past. An online survey will be sent to parents, and another survey will be sent to the RMDS staff.

-Some minor adjustments were made to reflect measurable standards.

-Ryan proposes a motion to adopt the Director's Evaluation and to start the evaluation process. Anne Marie seconds. Approved.

4. **Public Comments:** Nicki Runge - The Glee club has 9 members. The club will do a Thriller show on Oct 31. Glee club wants to do two shows for the thanksgiving feast, if the board decides to do one this year.

5. **VRS Providers on RMDS' public videophone:**

This discussion revolved around whether other VRS providers could have their services added or advertised in the waiting room where the public videophone is located. RMDS does not have an exclusive use provision with anyone, so various VRS providers can be made aware to anyone entering the waiting room.

6. **Reimbursement of gift cards:**

Eileen purchased \$160 worth of gift cards that were handed out at the Best Grant celebration party. Ryan purchased \$200 worth of gift cards for the building committee, but will bring receipt for the next board meeting. Ryan made a motion that the board reimburses Eileen \$160 for the gift cards. Lee seconds. Approved.

7. Board Reports

Staff Report- Mary: Wanted to let us know about the Fall Festival on Saturday October 29th and that there will be a haunted house in the middle/high school portion of the building. Next week is spirit week. There will be themes for each day. Parent/Teacher conferences went smoothly on October 26, 2011.

Parent Report –Anne Marie: PTO provided lunch for all of the staff during Parent/Teacher conferences. The staff greatly appreciated PTO's contribution. PTO is also organizing the Fall Festival.

Ryan Commerson made a motion that the board pay an invoice of \$1,438 to Fun Services for the rental of various children's entertainment equipment such as the bouncy castle. Anne Marie seconds. Approved.

Board Report – Ryan: RMDS Best grant celebration party was a success.

Next fundraiser event is scheduled at Avery Brewery in Boulder on December 6th. For every adult beverage purchased, \$1 goes toward RMDS. A silent auction will take place.

8. Building Team Report – Nancy Bridenbaugh

Negotiations in purchasing property are still ongoing. The issue is ensuring the title is free and clear. There are four agencies involved in determining if title is free and clear. Next week is the Best Grant deadline to make payments for the property, but there are several other options available.

9. Interview with Kathy Seviars for Board member (Parent Rep)

- 2 deaf children, 1 enrolled at RMDS.
- Passionate about RMDS striving toward being a top educational school.
- Wants to improve the community awareness of RMDS
- has a bachelor degree from Gallaudet and a masters degree from Colorado State.
- Worked for US Forest Services.
- Served on Dove board.

10. Interview with Gragg White for Board member (Business Rep)

- been involved as a parent for 9 years, has a child at RMDS.
- wants RMDS to be a shining star, not only in Colorado but to the rest of the nation.
- has 2 businesses
- says RMDS should not only advertise to Deaf people, but also to hearing people.
- students are the lifeblood of RMDS, so parents are either deaf or hearing.

-travels often and may miss 1 or 2 meetings, but can be available from 6-10 via teleconference.

11. Interview with Kevin Souhrada for Board member (Parent Rep)

- has a child at RMDS and also hosting a foreign exchange student who goes to RMDS.
- RMDS is the only reason why he moved here from Washington.
- Has been on the board in Washington, served as president for 2 years.
- Has a BA in Human Services and is working on his master's in Deaf Education.
- Worked as a paraprofessional at RMDS.

Ryan made a motion that Kathy Seviars be accepted as a member of the board. Lee seconds. Approved.

Ann Marie made a motion that Cragg White as a member of the board. Ryan seconds. Approved.

Ann Marie made a motion that Kevin Souhrada as a member of the board. Ryan seconds. Approved.

Lee made a motion that he becomes the community rep to allow Cragg to become the business rep. Ryan seconds. Approved

12. Election for the President and Vice President of the Board

A motion was made, seconded and approved that Ryan be the president and Lee be the vice president. Approved.

13. Election for the Treasurer and Secretary of the Board

A motion was made, seconded and approved Kathy be the treasurer and Eileen be the secretary. Approved.

14. Treasurer's name to be added on the Laurent Clerc Educational Fund Account

RC made a motion that Kathy Sevier's name be added to the Laurent Clerc Educational Fund account. Anne Marie seconds. Approved.

15. Adjournment of Meeting– 8:36