

LCEFC/RMDS Board Agenda
Thursday, May 26, 2011
6:00 PM
1921 Youngfield St.
Golden, CO 80401

Present:

Rob Loveless, Board President
Mary Cregan, Staff Representative
Kelly Souhrada, Staff Representative
Ann Marie Baer, Parent Representative & Vice President
Avi Haimowitz, Educational Representative
Ryan Commerson, Community Representative & Treasurer
Nancy Bridenbaugh, Interim Director
Jo Damiano, Parent
Amy Novotny, ARC Coordinator

1. Preliminary
 - a. Call to order – 6:12 PM
 - b. Overview of Agenda
 - c. Approval of Minutes –
Motion - Ann Marie motions to approve the agenda and Avi seconds - Pass
2. Director's Report - Nancy
 - Battle of the Books between middle and high school students; combined they read 81,000 pages.
 - Building updates: Received \$10,000 more and possibly an additional \$25,000 from a private donor. Would like the board to accept the waiver letter since RMDS will not reach the million-dollar goal. The school has reached \$300,000 so far.
 - Possible that two international students from Africa will join us next year. One will be in 6th grade and one will be in high school. Also 10 additional potential students for next year with 6 new students committed for 2011.
3. Public Comments – Jo
 - After 14 years of being involved as a parent with children attending RMDS, Jo shared pros and cons about the school. She was here at the beginning of the school being established up until now. Described some concerns and hopes that these points are taken into consideration. Believes that RMDS is a great school. Her feedback was greatly appreciated by all in attendance.
4. Board Reports –
 - Staff Report – Kelly
 - One week left of school with 5 different events coming up. The annual benefit brought in \$5000 and the play last week brought in \$2000. Both were wonderful events.
5. Director Evaluation –
 - Last month it was decided that three Board members would compile a list of interview/survey questions for RMDS staff. There was some confusion regarding the purpose of the

evaluation itself, and Bill became involved. Bill commented that he understood why the school reacted strongly to the idea of interviewing staff, and also what the Board's motivation was. Board members, staff and the Director involved all need to feel comfortable with the process. Some of the comments and ideas shared at the Faculty Council meeting were helpful and creative. With very little time left before the end of the school year, should the Board return to the old system, or should it continue with the new process?

Nancy would like some feedback. An evaluation for a permanent Director would need to be done at the end of the school year; however, as Nancy is an Interim Director, it can be done in the fall. The Board decided to use a few of the old survey questions and have them sent out to RMDS staff by next week. That will provide Nancy with the opportunity to collect feedback for the past year. Rob will work with Chris and get the evaluation out to the staff. The survey questions are as follows:

- a. How would you rate the schools administration?
 - b. How do you rate the quality and frequency between the administration and staff?
 - c. How would you rate the clarification and expectations of your work?
 - d. How would you rate the Director?
 - e. RMDS is a positive place to be. (Staff will choose the degree to which they agree with this statement.)
 - f. Other comments you would like to share with the Director.
6. Board Officers – Vice President and Secretary positions need to be filled
Vice President – Ryan proposes that Ann Marie take over the officership of Vice President. Avi seconds – Passed.
Secretary – Rob proposes that April take over the officership of Secretary. Avi seconds – Passed.
7. Scheduling the Board Retreat: August 6, 2011 at 9:00 AM, location to be determined.
8. Adjournment – 8:47 PM.