

LCEFC/RMDS Board Agenda  
Thursday, March 25, 2010  
6:00 PM  
1921 Youngfield St.  
Golden, CO 80401  
**APPROVED**

Present: Christine Pendley (Board President)  
David Wilcox (Board Vice President)  
Kelly Baldwin (Staff Representative)  
Laura Balczarck (Educational Representative)  
Lisa Hann (Educational Representative)  
Anne Marie Baer (Community Representative)

Absent: Rob Gerk (Community Representative)  
Stephanie Carson (Staff Representative)

Guests: Janet Dickinson, Alison Talbert, Bob Hughes

Interpreters: Lynda Rimmel, Tricia Frank

Meeting called to order at 6:11 pm by Chris Pendley.

Overview of Agenda: No changes to the agenda.

Approval of the Minutes: January 28, 2010 – correction on page one under “Overview of Agenda”. “item 10” to be replaced with “Board Restructuring” and “we may need to change meeting order” be replaced with “adjust the order of the agenda to coincide with his arrival. January 28, 2010 minutes approved with corrections. February 25, 2010 minutes approved as written. March 6, 2010 minutes approved as written.

Staff Rep Report: Kelly reported that the students competed in the Optimist Club speech competition today. Top three students will advance to the next level of competition that will be hosted at CSDB. The theme was “Cyber Communication”. Next week is spring break.

Parent Rep Report: None

Public Comments: None

Building/Capital Campaign Report: Bob Hughes supplied the Board with a typed copy of his report. March 30, 2010 is the final day to review the BEST Grant with Scott Hughes before the deadline submittal of April 9, 2010. The Boettcher Foundation approved the \$100,000 grant as part of our local match. We will be requesting \$200,000 from the Gates Family Foundation and \$500,000 from the Kresge Foundation for \$500,000 as both have invited RMDS to apply for these grants. These funds will be put towards the local match on the BEST Grant. The Rotary Club of Denver would like to supply the classrooms with equipment needs. The teachers have been asked to fill out “wish lists” for their

classrooms. Suncor Corporation has approved RMDS to receive \$2500. The people within the community that work for or with these corporations are going to try to increase these donations up to \$500,000. Finally the golf tournament is starting to receive sponsorship and foursomes donations.

Spring Gala: David gave a report for Sara Lee. This year's theme is "The Ripple Effect". Fossil Trace Country Club in Golden is reserved from 6pm to 10pm. There will be a silent auction and also there will be tickets sold to win prizes. There is no guest speaker yet. There will also be the Cliff Moers Award Nomination. Tickets are \$60 for individuals and \$110 for couples. The silent auction will include art from the school but also collecting donations from the deaf community in art and jewelry, and pottery etc. Sara Lee is asking the board to find donations from friends and families and or restaurants and businesses.

Cliff Moers Award Nomination: Janet recommends that we nominate Senator Moe Keller. This nomination is made towards someone that is being recognized for their extraordinary contribution to bilingual deaf education. The Board would like guidelines created for future nominations and a more formal, inclusive approach established to encourage staff, community and parents votes. One suggestion was to create a "voting link" on the website as a means of collecting votes.

**David moves that we approve the nomination of Senator Moe Keller as the recipient for the Cliff Moers Award pending the staff responses by April 9th.**

**Kelly seconds the motion**

**All in favor**

Administration Salary Chart: Allison gave a report and supplied the Board with various pay scale comparison charts. Alison recommends a subcommittee be established. This committee could review these charts and do further research to see if we have competitive salaries for our staffing positions. Such a chart would assist the business manager when drafting budget. The budget for next year needs to be submitted to Jeffco by mid April. An appropriate chart needs to be decided upon for the salaries. A vote by the Board tonight will help to draft the budget; it is not salary increase guarantee.

**Kelly moves for the establishment of a subcommittee that will review Administration Salaries charts for use in the future.**

**Ann Marie seconds**

**All in favor**

**Ann Marie moves that we, the board, apply the three matrixes that have been presented for use in considering salaries for the 2010-2011 school year for the Executive Director, ARC, and Classified Administration Salary Scales.**

**Laura seconds the motion**

**All in favor**

Subcommittee possibly to include Lara and Rob with David as back-up. Alison will also be involved in this subcommittee. Someone outside the school to help is also recommended. Possibly contact Bill for any contacts that he may have.

Director's Report: Janet supplied the Board with her March report. A lot of time has been taken in completing the BEST Grant. Workshops with the architects have been ongoing. The architects have created two designs and from that we choose one.

Lease for 2010-11: Alison has discussed the lease with Bill Bethke and will present to the owners a 2-year-lease with a onetime opt out clause. The unit that was previously occupied the dry cleaners is not a feasible space for use with our High School students.

New Staff Positions: Janet presented to the Board possible staff positions that need to be created due to the growth of RMDS and due to academic and strategic planning. Janet presented these positions from the view point that they may or may not happen due to budget restraints, etc. There is a need for two Middle/High School teachers. Both teachers need to be highly qualified. There is a need for an Administrative Assistant, again due to the growth and projected growth of RMDS. An Elective Teacher and a Part-time Librarian are in need; however not as much a necessity as the first two positions mentioned.

**David moves that we give the Administrative team flexibility to add new positions depending to the budget for the next school year.**

**Anne Marie seconds**

**All in favor**

Charter Contracts and Waivers: Janet has been in communication with Bill Bethke. Bill has red lined some of the contracts as written by Jeffco because he would like them to be more fitting to the needs and organization of RMDS. Bill has asked the Board to grant Janet and Chris Pendley permission to sign the contracts and waivers once Bill is satisfied with them.

**Lara moves that Janet Dickinson and Chris Pendley be granted permission to sign the charter contracts and waivers after the attorney reviews them.**

**Kelly seconds**

**All in favor**

Strategic Plan: Janet presented a revised diagram of the board restructuring than what was in the draft that was originally sent out. Clarification shows how the two staff representatives will serve on the board but without voting power. New staff shall not serve on the board until their second year at RMDS. The newly restructured board will begin in August 2010. Correction on age 17, point number 2 under "Transition Sub-Goals" should read "Offer an optional..."

**Kelly moves to accept the strategic plan as corrected.**

**David seconds**

**All in favor**

Meeting adjourned at 9:15 pm.